

NMPF CEO Kozak Enjoyed \$722,593 Salary+ in 2009

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
Jerome Kozak	(i)	450,000	81,169	131,564	0	59,860	722,593	0
	(ii)	0	0	0	0	0	0	0
Thomas Balmer	(i)	220,500	32,468	958	0	71,561	325,487	0
	(ii)	0	0	0	0	0	0	0
James Tillison	(i)	210,277	0	-429	0	62,216	272,064	0
	(ii)	0	0	0	0	0	0	0
Jaime Castaneda	(i)	201,523	8,320	-773	0	68,120	277,190	0
	(ii)	0	0	0	0	0	0	0
Christopher Galen	(i)	157,210	4,870	-3,132	0	59,667	218,615	0
	(ii)	0	0	0	0	0	0	0
Peter Vitaliano	(i)	140,607	5,414	-506	0	53,757	199,272	0
	(ii)	0	0	0	0	0	0	0
Roger Cryan	(i)	122,323	1,623	-5,794	0	53,503	171,655	0
	(ii)	0	0	0	0	0	0	0

by Pete Hardin

Salary information for National Milk Producers Federation’s top executives has become available at press time. NMPF is the lobbying arm for most of the nation’s dairy cooperatives and claims to represent dairy farmers.

NMPF CEO Jerry Kozak enjoyed a modest \$75,000 increase in his total compensation for 2009, compared to 2008. **In 2009, Kozak’s total compensation from NMPF was \$722,593!**

That amount broke down into salary (\$450,000), bonus and incentive compensation (\$81,169), other reportable income (\$131,564), and nontaxable benefits (\$59,860). Obviously, with his \$75,000 bonus, Kozak did not feel the financial pain

that devastated America’s dairy farm families in 2009 (and beyond).

The other six NMPF executives listed in that organization’s IRS Form 990 for 2009 (and their total compensations) were:

- Tom Balmer.....\$325,487**
- James Tillison\$272,064**
- Jamie Castaneda\$277,190**
- Christopher Galen\$218,615**
- Peter Vitaliano\$199,272**
- Roger Cryan\$171,555**

NMPF’s top seven executives enjoyed a hefty boost of nontaxable benefits in 2009. The seven received an average of \$61,241 each in nontaxable

benefits that year.

Like DMI (see related story on page 6), National Milk wastes tons of dairy farmers’ money on Kozak and other grossly overpaid executive “fat cats” and director per diems. Thanks to IRS Form 990, dairy farmers can now better understand how their co-op dues and mandatory promotion check-off revenues are being spent. However those funds are being used, you can be sure it’s not to increase dairy farmers’ incomes!

It is not known what kind of “benefit” NMPF reported for the third ticket purchased by a certain NMPF senior executive for a “special friend” – besides tickets for himself and his wife – for a 2009 country music concert featuring House Ag Committee Chair Colin Peterson’s band.